

# Key Personnel Biographies



## ***Aaron Gehlken, President***

Aaron L. Gehlken, President and founder of Factor Security & Continuity, LLC ([www.FactorSecurity.com](http://www.FactorSecurity.com)) is a former US Air Force Intelligence Officer who made his mark in the Operations Security community by transforming a lifeless program into the 2004 National OPSEC Organizational Achievement Award winner in less than 10 months. In addition to being a successful corporate and government security manager, he is an expert in business continuity disaster recovery, competitive intelligence, organizational behavior and operational signatures, counter/antiterrorism, and Middle Eastern policy.

Mr. Gehlken oversees all aspects of Factor's operations. He has over fifteen years' experience managing large, diverse and highly critical operations. He has a successful track record implementing turnarounds, startups, process analysis and improvements, problem solving, and cost savings.

Mr. Gehlken has proven his human resource management capabilities through planning organizational structure, identifying relevant skill sets, and hiring qualified personnel. He is a superb communicator with exceptional written and verbal skills in small and large settings. He has penned hundreds of executive-level reports equipping US leaders to set international security policy, authoring eight Air Force-wide operational process improvement and security modules. Additionally, Mr. Gehlken has developed and managed all aspects of the business continuity disaster recovery program for a major western utility company.

As a former US Air Force officer, Mr. Gehlken managed all aspects of the Operations Security process during his twelve-year military career. Additionally, the Air Combat Command recognized Mr. Gehlken as its Military Deception Officer of the Year in 2003.

Mr. Gehlken is an alumnus of the University of Maryland, having earned a Bachelor of Science degree in Government and Foreign Language. A student of history fluent in Persian-Farsi, Mr. Gehlken resides with his wife and children just outside Boise, Idaho.

## ***The Factor Team: Collage Bio***

Factor Security & Continuity has assembled one of the most experienced and accomplished teams in the security and continuity consulting industries. Factor's analysts average more than 20 years of operational security and intelligence experience in organizations that include the CIA, NSA, FBI, DIA, DEA, Homeland Security, and in various corporate entities. Factor's analysts are experts in all phases of operations security and business continuity disaster recovery processes.

In addition to the incredible breadth and depth of their professional experiences, their academic qualifications include PhDs as well as graduates and faculty members at the American Military College, the Joint Military Intelligence College, and the Command and General Staff College.

This background and experience also makes the Factor team diverse. Holding numerous professional certifications, their backgrounds also include fluency in over 10 languages. Further, the team's members have authored over 25 publications relating to corporate security and continuity.

Factor leverages this national-caliber team so its clients garner maximum competitive advantage in their respective business arenas through protecting and preserving their operations.